



RIVER NAVIGATION DEPARTMENT

Government of Goa

Betim – Bardez Goa 403 101

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No.RND/Traffic Section/24-25/ 285

Dated: 20/12/2024

ORDER

WHEREAS Shri Yesh Shamrao Agarwadekar, was appointed by the River Navigation Department, as Sailor on Probation for the period of two years vide Order No. RND/Admn/1/17/09/22-23 Dated 30/12/2022.

AND WHEREAS he remained absent without any authority first for 26 days for the period between 24/02/2023 to 09/02/2024 and he was absconding for more than 265 days since 10/2/2024. Whereas he joined duty on 4/11/2024 but again remained absent since 13/11/2024 without any authority till date, and he has also failed to regularize his above past absence. It was also orally informed that he left the country and did not inform the Department accordingly. He was directed to produce his 'Passport' to verify the doubts but he has also failed to produce copy of his "Passport" till date.

AND WHEREAS Shri Yesh Shamrao Agarwadekar, has failed to maintain discipline in the discharge of his duty as "Sailor" while working in the River Navigation Department which is a Public Utility Department and declared as "essential Services". Above misconduct of Shri Yesh Shamrao Agarwadekar, have affected the functioning of the Department adversely resulted into non availability of essential staff for public Utility Service.

AND WHEREAS Overall Performance of Shri Yesh Shamrao Agarwadekar as Sailor during the Probation Period is not satisfactorily. Whereas above misconduct of Shri Yesh Shamrao Agarwadekar is against the provisions of CCS(Conduct) Rule 1964 and liable for "Termination of services" without any notice.

AND WHEREAS Shri Yesh Shamrao Agarwadekar was given opportunities to improve his performance and misconduct and he was also informed/intimated about the consequences of his behavior. However Shri Yesh Shamrao Agarwadekar, failed to show any improvement and continue to remain absente till date.

AND WHEREAS Several memos were issued to him to report for duty but there was no reply. Show Cause Notice dt. 29/7/2024, dt. 29/8/2024 and 26/11/2024 were issued to him to report for duty but he failed to report duty nor he replied.

AND WHEREAS during probation period of Two years he remained absent without any authority, he failed to regularize his absence and failed to make use of opportunity to prove himself as "Sailor". By his conduct he has failed to maintain devotion to the duty, he failed to maintain discipline in the discharge of duty thereby unbecoming of a Government Servant.

AND WHEREAS, it is considered that the conduct of Shri Yesh Shamrao Agarwadekar, Sailor, has led to the conclusion that it is such, so as to render his further retention in Government service undesirable.

NOW THEREFORE in exercise of the powers conferred by Rule 11 of CCS(CCA) Rule 1965, the undersigned as Disciplinary Authority have hereby decided to Terminate his Services and Shri Yesh Shamrao Agarwadekar, Sailor, is hereby stands terminated during period of probation with immediate effect.

Issued under my hand and the seal of this office on 20th December 2024.



(Octavio A. Rodrigues)
Captain of Ports/Head of Dept. & Disciplinary Authority
River Navigation Department
Betim Goa

To,

1. Shri Yesh Shamrao Agarwadekar,
H. No. 67, Moicawaddo,
Pilerne, Bardez Goa.

Copy to :

- ✓ 1. The Director of Accounts, Panaji.
2. The Diector(RND), RND, Betim Goa.
3. The Accountant General (Audit), Audit Bhavan, Porvorim - Goa.
4. The Assistant Accounts Officer, RND, Betim Goa.
5. The Personal file.
6. The Service Book.
7. The Concerned file.
8. The Guard file.